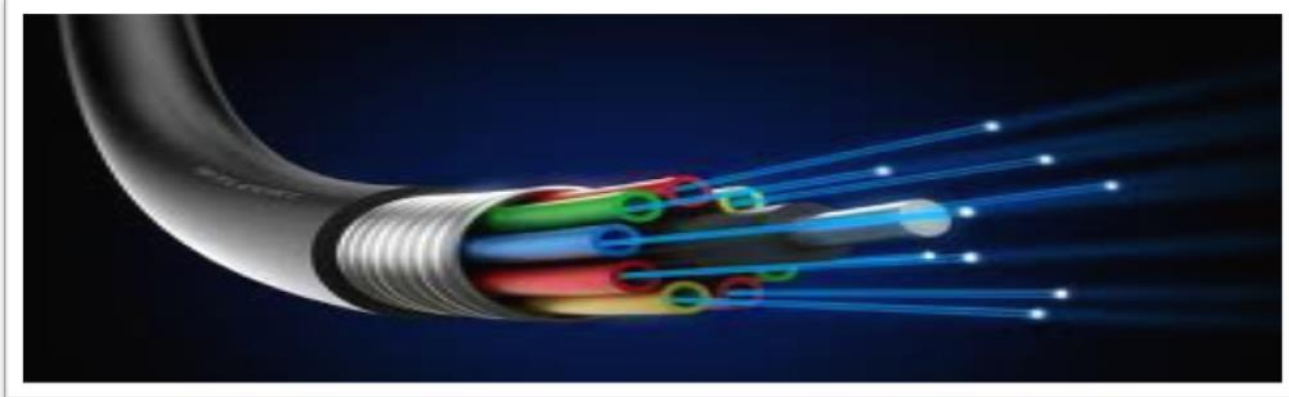
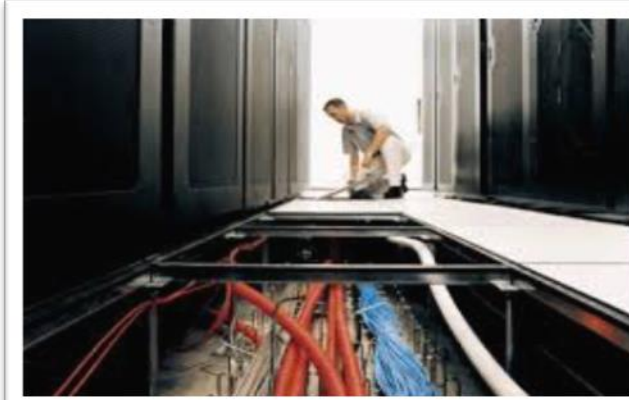
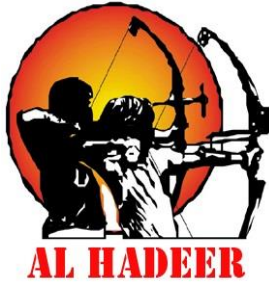




AL HADEER

AL HADEER GROUP





AL HADEER GROUP

COMPANY PROFILE & PREQUALIFICATION DOCUMENT



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Contents

- ⇒ Introduction
- ⇒ Services & Products
- ⇒ Corporate Details
- ⇒ Organization Chart
- ⇒ Project Portfolio
- ⇒ Our Strength
- ⇒ Tools, Equipment & Machinery
- ⇒ ISO Certification
- ⇒ Awards & Recognitions
- ⇒ Infrastructure
- ⇒ Work at Site
- ⇒ Location Map
- ⇒ Enquiry



Introduction



Introduction

About Us

Al Hadeer Group was formed in 2002 as a leading **Telecommunication Contractor** and engineering services in the U.A.E under the leadership of **Mr. Bader Nasser Saif Al Kaabi**, UAE national, **Mr. Prakash Damodaran** as a Partner and Managing Director, Indian National and **Mrs. Suja Prakash Damodaran** as a Partner, Indian National. **Al Hadeer Group** continues to be a customer driven, innovative and cost effective organization which delivers value to its customers. Today with over **12 years** of experience and our strength is in our vast range of operating experience in the field of Telecommunication. We are specialized in Telecom multi-skilled services and maintenance activities managed by trained, qualified and experienced professional engineers and also we are on a constant quest to make superior in Telecom services through extensive research and training.

Our Motto

Al Hadeer Group helps organizations assess how to maximize their performance and works with them to achieve their vision. We develop and implement technology to improve our clients' productivity and efficiency – and may run parts of their business. Ultimately, we enable our clients to become high-performance businesses.

Our "**high performance business**" strategy is to use our expertise in telecommunication & civil to help clients achieve goal at higher levels so that they can create sustainable value for their customers and stakeholders. We use our industry and business-process knowledge, our service offering expertise and our insight into, and understanding of, emerging technologies and new business and technology trends to formulate and implement solutions with and for our clients. Our strategy is focused on helping clients improve their output, delivering our products and services more effectively and efficiently which grew our businesses in existing and new markets. We are providing our clients highly differentiated, industry-based, end-to-end business services that combine our technology and business capabilities.

Our Capabilities

Al Hadeer Group is now transforming itself in to a total multi-skilled service provider in the Telecommunication sector. The group has been technology-driven and has a broad activity portfolio. Yet the focus at **Al Hadeer Group** has always been in Telecommunication sector. **Al Hadeer Group** has a pre-eminent position in the Telecommunication sector in U.A.E and is on its way to be a major player with expanded activities and facilities to meet the commitments. It is committed to maintain world class quality standards, competitive and excellent services to meet the satisfaction of the client.

We give the highest priority to the overall development of all our employees. We have ongoing training programs and provide specific technical training for certain projects that we undertake. We adhere to strict guidelines in recruiting qualified manpower to develop a quality service work culture. Ultimately it is the people who are the real strength behind any organization. The work environment is professional, yet open and friendly. The corporate philosophy encourages and nurtures individual talents.



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Vision

To be recognized for being UAE's best Contracting Company in Telecom and Civil, delivering project to the highest standard, with passion and professionalism. To attain professionalism with our customers, gaining customer satisfaction throughout our services.

Mission

To successfully undertake telecom and civil projects to a standard consistently exceeding our client's expectations, ensuring that everyone involved are well informed during the entire process. We always work with others within our industry to discover new and innovative ways for consistent progress. We continually educate ourselves within a pleasurable environment to achieve maximum output throughout all the projects.



Services & Products



Services We Provide

Telecom & IT Solutions

➤ Turnkey FTTH Solutions

Survey, Design, Supply, Installation and development of FTTH networks for Large Housing and Commercial Projects, Deployment of FTTH network from OLT's to ONT's Including Service Provisioning. We are one of the authorized service partner of Etisalat carrying out the FTTH network development with our well experienced and highly trained staff.

Provision of **Video** (IPTV), **Data** (HIS, IPVPN, PRI etc.) and **Voice** Services through Fiber to the Home (FTTH) network:

- Service Provisioning and Maintenance Activities for Legacy and Wireless Networks (WIMAX / IWAN Activity)
- PABX and Payphone Installation and Maintenance Activities
- Provisioning and Maintenance of Data Circuit Services

➤ Indoor & Outdoor Fiber Optic Cabling

Expertise in carrying-out Indoor and Outdoor Fiber Optic Cable Laying and associated works maintaining high quality Industry standards.

➤ Structured Cabling

We can provide the highest performing, standards-based structured cabling systems including data cabling and wiring services, copper and fiber work area services and fiber optic cabling systems.

➤ Networking

Offering Customers solutions in turnkey design, installing, supporting and maintaining Network and Security infrastructure.

➤ GSM/IBS Solutions

Dedicated team to resolve, installation of telecommunication towers including GSM Network and in-building network coverage problems to our clients.

Civil Works

➤ Telecom Infrastructure Development

We have excellent track record in delivering of our services in Trench Excavation, Built in chamber Installation, UPVC duct laying as per the standard cross sections.

➤ Civil Network Maintenance

In House Civil teams are carrying out maintenance of damaged manholes by replacing manhole frame and covers, manhole cleaning and clearing duct blockages.

➤ Electromechanical Services

We have years of experience and commitment to the electromechanical industry, specializing in providing quality electrical design, laying cable trays, installation and maintenance work to domestic, commercial and industrial customers.



Oil and Gas

Onshore and Offshore Oil & Gas fields and facilities services

Supply, Installation & Services

- Wireless Network Equipment
- Telecommunication Devices & Equipment
- Security Equipment
- IT Hardware
- Test & Measurement Equipment
- Electro-mechanic Equipment

Other Services

We deliver best practice of successful partnerships and projects, providing you with the highest standards of quality and efficiency. Our highly skilled and experienced professionals will work with you to achieve your goals.

Our Managed Service Operations and Assurance enables operators to focus resources on core activities and to improve overall customer satisfaction. Our Managed Service Operations and Assurances includes,

- Monitoring, reporting and analysis of service performance and end-user experience
- Structured problem solving and troubleshooting
- Proactive service performance optimization

Our business and mission critical design and planning services enables you to make smarter decisions, improve efficiency and reduce your time to market.

Outsourcing Service

Our proven recruitment, assessment and selection methods ensure that we identify the talent with the necessary skills and personal attributes that will add value to your organization. We provide innovative outsourcing solutions across a wide range of disciplines.

We provide highly qualified professionals and skilled Labors to support with the best top, middle and lower level workforce in a short, medium and long term basis.

Providing complete recruitment solutions, sourcing and supplying quality staff as follows;

- Highly Qualified Engineers
- Skilled Technicians
- Skilled Labors
- Unskilled Labors



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Products We Supply

Telecom & IT Solutions

- Fiber Optic Cables
- Outdoor Enclosures
- Patch Cords
- Pigtailed
- Sleeves & Connectors
- Modules & Racks
- Raceways
- Cable trays & Outdoor Enclosures
- Data Circuit Devices

Civil Works

- Precast Pull box/Manhole
- Frames & Covers
- UPVC Pipes
- HDPE Pipes

Splicing & Measurement Tools

- Splicing Machine
- Fiber Termination Kit
- OTDR
- Multi meter
- Power meter
- Visual Fault Locators
- Tone Generator & Tracer Kit
- Cable Drum Jacks
- Drilling Machines
- Pulling Rods



Corporate Details



Corporate Details

Abu Dhabi Head Office

Al Hadeer Contracting LLC Al Hadeer General Transport

Opposite Navy Gate
Near Salam Street
PO Box: 73866
Abu Dhabi, U.A.E
Tel: +9712 6441398
Fax: +9712 6449723
E-Mail: hadeer2@eim.ae
Website: www.alhadeeruae.com

Dubai Head Office

Al Hadeer Technical Works LLC

Al Quoz, Dubai, U.A.E
PO Box: 87124
Tel: +9714 3307588
Fax: +9714 3307599
E-Mail: hadeer2@eim.ae
Website: www.alhadeeruae.com

Madinat Zayed Branch Office

Al Hadeer Contracting LLC

Plot 159, Sanaiya, Madinat Zayed
Western Region, UAE
Tel: +971 508112554
E-Mail: hadeer2@eim.ae
Website: www.alhadeeruae.com



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دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT



مركز أبوظبي للأعمال | ABU DHABI BUSINESS CENTRE

Commercial License

رخصة تجارية

License No	:	CN-1043001	:	رقم الرخصة
Unified ID	:	124567	:	الرقم الموحد
Legal Form	:	Limited Liability Company	:	الشكل القانوني
			:	شركة ذات مسؤولية محدودة
			:	الاسم التجاري
			:	الحذير للمقاولات ذ.م.م
Trade Name	:	AL HADEER CONTRACTING L.L.C		
Issue Place	:	Abu Dhabi	:	مكان الاصدار
Issue Date	:	13/01/2002	:	تاريخ تأسيس المنشأة
Expiry Date	:	07/05/2013	:	تاريخ الاصدار
			:	تاريخ الانتهاء
			:	06/05/2014

نوع الشراكة Partner Type	الجنسية Nationality	الاسم Description	الرمز No.
شريك Partner	الإمارات العربية المتحدة United Arab Emirates	بدر ناصر سيف عبود الكعبي Bader Nasser Saif Alkaabi	20002981
شريك Partner	الهند India	براكاش دامودارن فيتيكاتو -	20041710
شريك Partner	الهند India	سوجا براكاش دامودار ان -	20134983

Commercial Activities	:		:	الأنشطة التجارية
- All Kind Building Projects Contracting				- مقاولات مشاريع المباني بأنواعها
- Onshore And Offshore Oil And Gas Fields And Facilities Services				- خدمات حقول ومنشآت النفط والغاز البرية والبحرية
- Mechanical Contracting				- المقاولات الميكانيكية
- Electrical Contracting				- المقاولات الكهربائية

Address : أبو ظبي - شارع النادي السياحي - بناية اولاد احمد بن علي احمد المهيري, العنوان

عضوية:
غرفة أبوظبي
ABU DHABI CHAMBER

تشهد غرفة أبوظبي بموجب القانون رقم 27 لعام 2005 م بان المنشأة المذكورة أعلاه قد سجلت لدينا
Abu Dhabi Chamber certifies that the above mentioned establishment has been registered
in accordance with the Law No27of 2005

This Document is Considered As Commercial Register

تعتبر هذه الوثيقة بمثابة سجل تجاري**



040655



<http://ded.abudhabi.ae>



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دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT



رخصة تجارية
Commercial License

تفاصيل الرخصة / License Details

License No.	589159	رقم الرخصة
Company Name	AL HADEER TECHNICAL WORKS LLC	اسم الشركة
Trade Name	AL HADEER TECHNICAL WORKS LLC	الإسم التجاري
Legal Type	Limited Liability Company(LLC)	الشكل القانوني
Expiry Date	13/12/2014	تاريخ الإصدار
D&B D-U-N-S ® No.	561618260	رقم الرخصة الام
Register No.	1029816	عضوية الغرفة
	تاريخ الإنتهاء	Issue Date
	رقم العالمي	Main License No
	رقم السجل التجاري	DCCI No.
		113713

اطراف الرخصة / License Members

Share / الحصص	Role / الصفة	Nationality / الجنسية	No./رقم الشخص	Name / الإسم
	Manager / مدير	India / الهند	287205	براكاش داموداران فيتيكاتو

نشاطات الرخصة التجارية / License Activities

Air-Conditioning, ventilations & air filtration Systems installation&maintenance
Metal Parts & Erections Contracting
Floor and wall Tiling Works
Carpentry & Flooring Contracting
Partitions & False Ceilings Contracting
Building Cleaning Services
Insulation Contracting
Painting Contracting
Plumbing & Sanitary Contracting
Electromechanical Equipment Installation and Maintenance

تركيب أنظمة التكييف والتهوية وتنقية الهواء وصيانتها
تركيب التجهيزات والاجزاء المعدنية
اصال تبايط الارضيات والحوائط
اصال النجارة وتركيب الارضيات
تركيب الاسقف المعلقة والقواطع الخفيفة
خدمات تنظيف المباني والمساحن
تركيب المواد العازلة في الأبنية والمنشآت المدنية
اصال الاصباغ والدهانات
اصال التمديدات والتركيبات الصحية
اصال تركيب المعدات الكهربائية وصيانتها

العنوان / Address

Telephone	971-4-2737832	تليفون	P.O. Box	87124	صندوق البريد
Fax	971-4-2721870	فاكس	Parcel ID	0	رقم القطعة
Mobile No	971-50-6225975	الهاتف المتحرك			مكتب رقم 205 ملك محمد بشير اساريا - بر دبي - القوز

ملاحظات / Remarks

Print Date 23/12/2013 12:24 تاريخ الطباعة Receipt No. 11584060 رقم الإيصال

Activity Owners	الجهات التي لها صلاحية متابعة أنشطة
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(http://www.dubaided.gov.ae) وثيقة إلكترونية معتمدة وصادرة بدون توقيع من دائرة التنمية الاقتصادية. لمراجعة صحة البيانات الواردة في الرخصة برجاء زيارة الموقع (http://www.dubaided.gov.ae)
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دائرة التنمية الاقتصادية
DEPARTMENT OF ECONOMIC DEVELOPMENT



ABU DHABI BUSINESS CENTRE | مركز أبوظبي للأعمال

Commercial License

رخصة تجارية

License No	:	CN-1492574	:	رقم الرخصة
Unified ID	:	314112	:	الرقم الموحد
Legal Form	:	Establishment	:	الشكل القانوني
Trade Name	:	Al Hadeer General Transport	:	الاسم التجاري
Issue Place	:	Abu Dhabi	:	مكان الاصدار
Establishment Date	:	08/04/2013	:	تاريخ تأسيس المنشأة
Issue Date	:	08/04/2013	:	تاريخ الاصدار
Expiry Date	:	07/04/2014	:	تاريخ الانتهاء

نوع الشراكة Partner Type	الجنسية Nationality	الاسم Description	الرمز No.
مالك Owner	الإمارات العربية المتحدة United Arab Emirates	بدر ناصر سيف عيود الكعبي Bader Nasser Saif Abood Al Kaabi	20002981

Commercial Activities : : الأنشطة التجارية

- General Transportation
- Onshore And Offshore Oil And Gas Fields And Facilities Services
- نقلات عملة
- خدمات حقول ومنشآت النفط والغاز البرية والبحرية

Address : : العنوان
جزيرة أبوظبي, نادي السيلحي - C85 - E16_02, بناية / ثاني عبيد خميس الرميثي

عضوية:
غرفة أبوظبي
ABU DHABI CHAMBER



تشهد غرفة أبوظبي بموجب القانون رقم 27 لعام 2005 م بان المنشأة المذكورة أعلاه قد سجلت لدينا

Abu Dhabi Chamber certifies that the above mentioned establishment has been registered in accordance with the Law No27of 2005

This Document is Considered As Commercial Register

تعتبر هذه الوثيقة بمثابة سجل تجاري**



023140



<http://ded.abudhabi.ae>

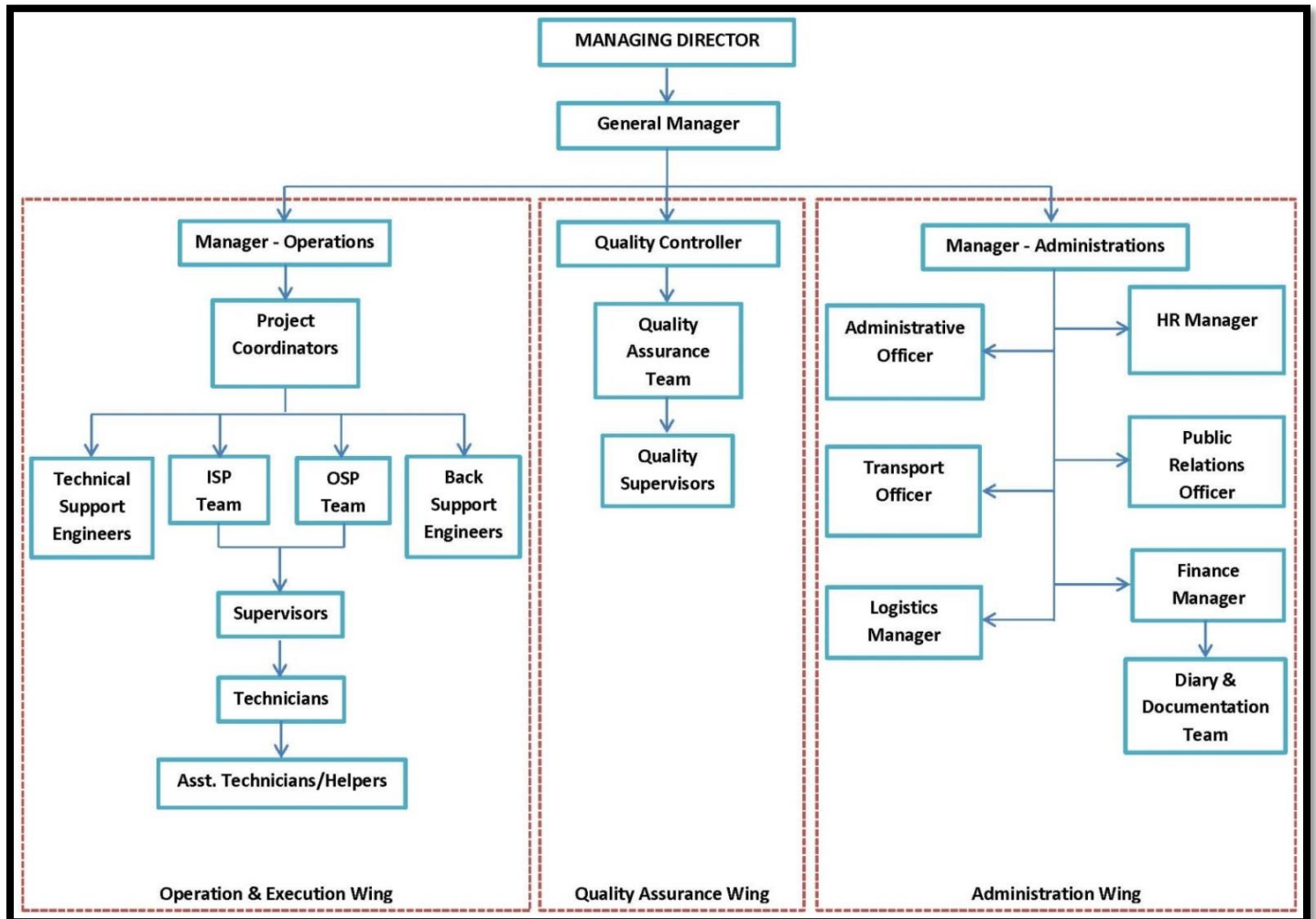


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Organization Chart



Organization Chart



Project Portfolio



Project Portfolio

Telecom Projects

- **Etisalat contract No. 180H/2010** – Provision of Video (IPTV), Data (HIS, IPVPN, PRI etc.) and Voice Services Through Fiber to the home (FTTH) network in U.A.E
 - Service Provisioning and Maintenance Activities for Legacy and Wireless Networks (WIMAX / IWAN Activity)- **Contract 180H/2010 /Hadeer- Addendum 1**
 - PABX and Payphone Installation and Maintenance Activities
 - Provisioning and Maintenance of Data Circuit Services
- **Etisalat Contract No. AUH/LA/1/2009** – Cable installation and associated works for deploying Fiber To The Home (FTTH) in the U.A.E
- **Etisalat Contract No. AUH/LA/10/2010** – Service Provisioning and Associated Works in the AUH
- **Etisalat Contract No. 14H/2008** – Fiber optic cable laying works including outdoor Fiber cable pulling, splicing, ODF / Splitter installation, termination and testing
- **Etisalat Contract No. 49H/2007** - Coaxial Cable laying and Satellite Antenna Installation at Customer premises in HFC AND Broad Band Wireless Coverage areas in UAE
- **Etisalat Contract No. 168H/2002** – Provision of Customer Drop Cable for HFC & BWAS System in UAE



Civil Works Projects

- **Etisalat Contract No. 42H/2010** – Underground Duct Laying and Associated Works: Period Contract for Abu Dhabi Region
- **Etisalat Contract No. 67H/2008**– OSP and Civil Works for Optical Fiber Network for Shield Projects; Phases II & III in entire UAE
- **Etisalat Contract No. 14H/2008** – Fiber Optic Cable Works including Outdoor Fiber Cable Pulling, Splicing, ODF/Splitter Installation, Termination and Testing
- **Etisalat Contract No. 156H/2007**– Underground Duct Laying and Associated Works: Period Contract for Al Ain Area, 2008/2010
- **Etisalat Contract No. 154H/2007**– Underground Duct Laying and Associated Works: Period Contract for Western Region
- **Etisalat Contract No. 27H/2005**– Underground Duct Laying, HFC Installation and Associated Works
- **TDIC Contract No. P042 - C49** –
 - Supply and Installation of Ducts including earthworks, surrounds, joint boxes, markers and other items
 - Trenching Works including surrounds, surrounds, markers and other items
 - Removal of Trees, demolition and reinstatement of existing pavement
- **Saipem Contract No. 634412** –
 - Supply and Installation of D54XI at 600 MM D
 - Supply and Lay Telecom Duct 1 Way X D54 at 600 MM Depth
 - Supply/Install of Marker Post including Excavation, Backfill, Disposal, Concerting Formworks, G.I Pipe, Painting, Protection and other Works
 - Supply and Install of Earth Road
 - Supply and Install of Copper Bar
 - Supply and Installation of Earth Cable



Outdoor Networking Projects

- Cable installation and associated works for deploying Fiber To The Home (FTTH) in the U.A.E
- Fiber optic cable laying works including outdoor Fiber cable pulling, splicing, ODF / Splitter installation, termination and testing
- Coaxial Cable laying and Satellite Antenna Installation at Customer premises in HFC AND Broad Band Wireless Coverage areas in UAE
- Provision of Customer Drop Cable for HFC & BNAS System in UAE
- Underground Duct Laying and Associated works- Abu Dhabi Zone II – Western Region
- Laying and Burial of Optical Fiber Cables and Associated Civil Works of UAE
- OSP & Civil Works for Optical Fiber Network for Shield Projects; phases 11 and 111 in Entire UAE
- Underground Duct Laying and Associated works – Period Contract in Western Region – Abu Dhabi Zone II
- Underground Duct Laying and Associated works – Period Contract in Al Ain Region
- Underground Duct Laying, HFC installation and associated works in UAE
- Laying and Burial of optical Fiber Cables and associated Civil works in UAE
- Civil work to clear blockages & Provision of cable access for HFC-BBN in UAE



Our Strength



Our Strength

Al Hadeer Group is sustained with **362 own sponsorship** well experienced employees in the field of **Telecom and Civil Works**.

Building a Rewarding Career

Al Hadeer Group offers many careers for experienced professionals that are interested in joining strong teams, learning in a dynamic environment and thriving on challenge. We provide an environment where people leverage their skills, talents, experience and interests grow professionally and build rewarding careers.

As part of our team, we will do everything we can to help you build your knowledge, apply your skills and become greater than you ever thought possible. When you work with us, you'll be part of a variety of projects that require you to use your ingenuity, intelligence and ability to solve problems. As truly telecom and civil environment, we are able to tap into an extensive network of talent and experience. This means you will be continually exposed to bright minds and world-class telecommunication and civil thoughts.

Benefits with Us

All our teams are exposed to different projects sited at different areas of UAE including **Critical National Infrastructure Authority (CNIA) Passes Areas, Emirates Nuclear Energy Corporation (ENEC) Passes Areas, Oilfields, Offshore & Onshore Passes Areas, Nuclear Power Plant Areas and Border Post Areas** etc. from where they are enlightened with enormous knowledge of telecom and civil installations and services in different scenarios.

What we Offer

- Talent and learning management
- Employee relations
- Business partnering
- Organization effectiveness
- Better Compensation
- Position the business well within the markets in which we operate
- Meet the needs of our stakeholders
- Meet the requirements of financial sector regulators in an ever-changing legal landscape
- Working for an exciting and profitable financial services brand
- A competitive salary, private healthcare and generous holiday allowance
- Support when volunteering and fundraise for causes you're passionate about



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Tools, Equipment & Machinery



Tools, Equipment & Machinery

Tools and Equipment

- ISP & OSP Tools
- OTDRs
- Power Meters
- Live Fiber Identifiers
- Visual Fault Locators
- Laptops & Notebooks
- Splicing Vehicles & Machines
- Technician Tool Kits
- Multi-meters
- LAN Testers
- Pulling Rods (500m, 300m, 100m)
- Drilling Machines
- Fiber Termination Kits
- Tone Generator and Tracer Kits
- First Aid Kits
- Helmets
- Health & Safety Jackets
- Test Telephone Handsets

Machinery

- Excavators
- Generators
- Plate Compactors
- Hand Compactors
- Concrete Mixers
- Vibrators
- Heavy Duty Drill Machines
- Trenchers
- Air Compressors
- Cable Drum Jacks
- Cable Drum Trailers
- Jack Hammers



ISO Certification



ISO Certification

➤ To maintain quality in services and operations of the organization, Al Hadeer Group follows International Standards based on the Standards approved by the **International Organization for Standardization (ISO)**

- **ISO 9001:2008 - Quality Management System:** To manage and demonstrate our ability to consistently meet customer requirements.
- **ISO 14001:2004 - Environmental Management System:** To manage and demonstrate our commitment to environmental stewardship.
- **OHSAS 18001:2007- Occupational Health and Safety Management Systems:** To manage and demonstrate the ability to deliver customer requirements while managing occupational health and safety of our personnel.

Al Hadeer Quality Policy



الهادير للمقاولات ذ.م.م.
AL HADEER CONTRACTING L.L.C.

Integrated Management System Policy - QHSE

Al Hadeer is fully committed to the triple bottom lines of People-Planet-Profit. To ensure we consistently succeed in our commitment we have adopted appropriate management system processes based on internationally recognised standards of ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007.

- *Customer is the primary reason of our existence and we strive to meet and exceed their satisfaction by adopting industry's best practices in our activities;*
- *Our people are our strength and we look after their health and safety at workplace by adopting safe work methods and proactively implementing control measures;*
- *Environmental stewardship is our aim and we have taken proactive steps to ensure that neither we nor our activities will damage or degrade the environment – on the contrary – we will work towards a better environment of tomorrow;*
- *We have implemented an adequately documented management system with appropriate QHSE objectives. These objectives are monitored and reset, when required, to ensure a continually improving management system in Al Hadeer.*


Prakash Damodaran
Managing Director



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DAS CERTIFICATION



Quality Management System Certificate of Approval

This is to certify that the QMS of

Al Hadeer Group

- 1. Al Hadeer Contracting LLC
- 2. Al Hadeer Technical Works LLC

- 1. HO: PO Box: 73866, Abu Dhabi, United Arab Emirates
- 2. Site: PO Box: 87124, Al Quoz, Dubai, United Arab Emirates

Has been assessed and found to meet the requirements of
ISO9001:2008

This certificate is valid for the following scope of operations:

Provision of Telecommunication, Internal Block Wiring, Indoor and Outdoor Network Development Including Associated Civil Works.

Permissible Exclusions: Clause 7.3 – Design & Development

Authorised by:

**Stan Wright
Chief Executive**

Date of Certificate Issue: 5th December 2013

Certificate Valid until: 4th December 2016

Recertification audit before 25th November 2016. Certified since 5th December 2013

This certificate is the property of DAS Certification and remains valid
Subject to satisfactory annual Surveillance audits.

DAS Certification

Certificate Number: 69253/ME/Q

Registration House,
22b Church Street
Rushden, Northamptonshire,
NN10 9YT, UK
Tel: 01933 381859
email: info@dascertification.co.uk
Web: www.dascertification.co.uk
Company number: 03384526



ISO 14001:2004 Certification

DAS CERTIFICATION



Environmental Management System Certificate of Approval

This is to certify that the EMS of

Al Hadeer Group

- 1. Al Hadeer Contracting LLC
- 2. Al Hadeer Technical Works LLC
- 1. HO: PO Box: 73866, Abu Dhabi, United Arab Emirates
- 2. Site: PO Box: 87124, Al Quoz, Dubai, United Arab Emirates

Has been assessed and found to meet the requirements of
ISO14001:2004

This certificate is valid for the following scope of operations:
Provision of Telecommunication, Internal Block Wiring, Indoor and
Outdoor Network Development Including Associated Civil Works.

Authorised by:

Stan Wright
Chief Executive

Date of Certificate Issue: 5th December 2013

Certificate Valid until: 4th December 2016

Recertification audit before 27th November 2016. Certified since 5th December 2013

This certificate is the property of DAS Certification and remains valid
subject to satisfactory annual Surveillance audits.

DAS Certification

Registration House, 22b Church Street
Rushden, Northamptonshire,
NN10 9YT, UK
Tel: 01933 381859
email: info@dascertification.co.uk
Web: www.dascertification.co.uk
Company number: 03384526

Certificate Number: 69253/ME/E



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DAS CERTIFICATION



Occupational Health & Safety Certificate of Approval

This is to certify that the OHSMS

Al Hadeer Group

- 1. Al Hadeer Contracting LLC
- 2. Al Hadeer Technical Works LLC

- 1. HO: PO Box: 73866, Abu Dhabi, United Arab Emirates
- 2. Site: PO Box: 87124, Al Quoz, Dubai, United Arab Emirates

Has been assessed and found to meet the requirements of
BS OHSAS 18001:2007

This certificate is valid for the following scope of operations:

**Provision of Telecommunication, Internal
Block Wiring, Indoor and Outdoor Network
Development Including Associated Civil Works**

Authorised by:

**Stan Wright
Chief Executive**

Date of Certificate Issue: 5th December 2013

Certificate Valid until: 4th December 2016

Recertification audit before 30th November 2016. Certified since 5th December 2013.

This certificate is the property of DAS Certification and is valid subject to satisfactory annual Surveillance audits.

DAS Certification

Registration House,
22b Church Street
Rushden, Northamptonshire,
NN10 9YT, UK
Tel: 01933 381859
email: info@dascertification.co.uk
Web: www.dascertification.co.uk
Company number: 03384526

Certificate Number: 69253/ME/O



Awards & Recognitions



AL HADEER

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Awards & Recognitions

Etisalat Award in Year 2011 - Best Contractor For Outstanding Performance During the month of April 2011



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Etisalat Award in Year 2012 - Best Performing Service Partner For the Excellent Performance during 2012



Etisalat Award in Year 2013 - Best Performing Service Partner For the Excellent Performance during 1st Quarter of 2013



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Appreciation Letter for Completion of Project

PARSONS

Parsons International Limited

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P.O.Box 5498, Abu Dhabi - United Arab Emirates • Tel: +971-2-614-2416 • Fax: +971-2-621-8984 www.parsons.com

Mr. Rakesh Raveendran

Date: 22 August 2011

Asst. Engineer

Al Hadeer Contracting L.L.C

P.O.Box: 73866

Abu Dhabi, United Arab Emirates

Subject: Contract No. P042-C49

Telecom Civil Works – Priority Projects

Dear Sir,

With reference to the above Contract, Al Hadeer Contracting L.L.C. has satisfactorily completed excavation, laying, and backfilling of 13,835 meters of direct-buried cable; 11,042 meters of two way 100mm PVC pipe duct; constructing 65 - 1.0x1.2 meter cast-in-place JRC concrete manholes, (8) road crossings and all related civil work; and working closely with TDIC Environmental to minimize disturbance to Saunder's Little Terns nesting near a portion of the work; without harming any free-roaming animals or damaging any existing trees during execution of the above-mentioned Contract.

Al Hadeer Contracting L.L.C was entirely responsible for the success of their work.

We also want to take this opportunity to thank your team for completing works on the Sir Bani Yas Island within a very short duration, and for your cooperation leading to the smooth completion of this project.

Sincerely,

Larry Bell

Larry Bell

Construction Manager

Desert Islands

Parsons



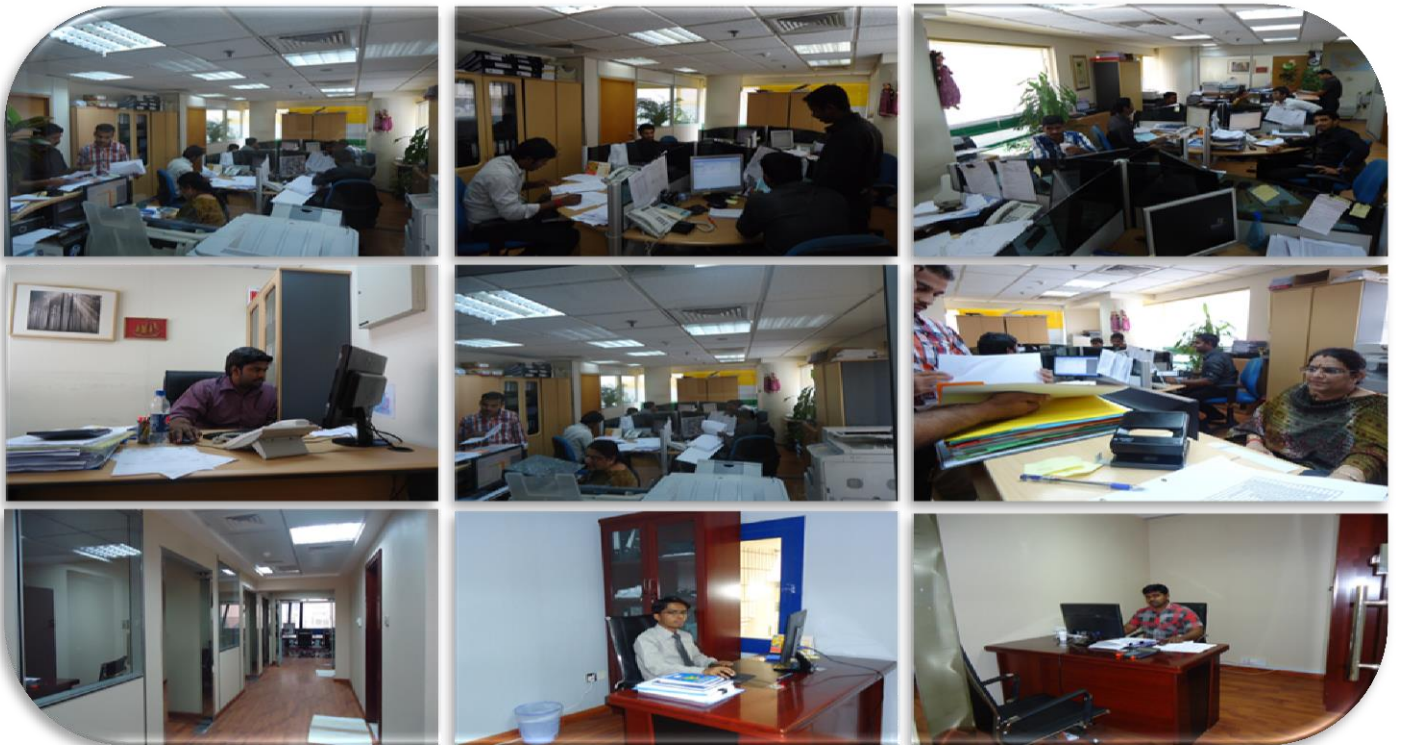
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Infrastructure



Infrastructure





Work @ Site



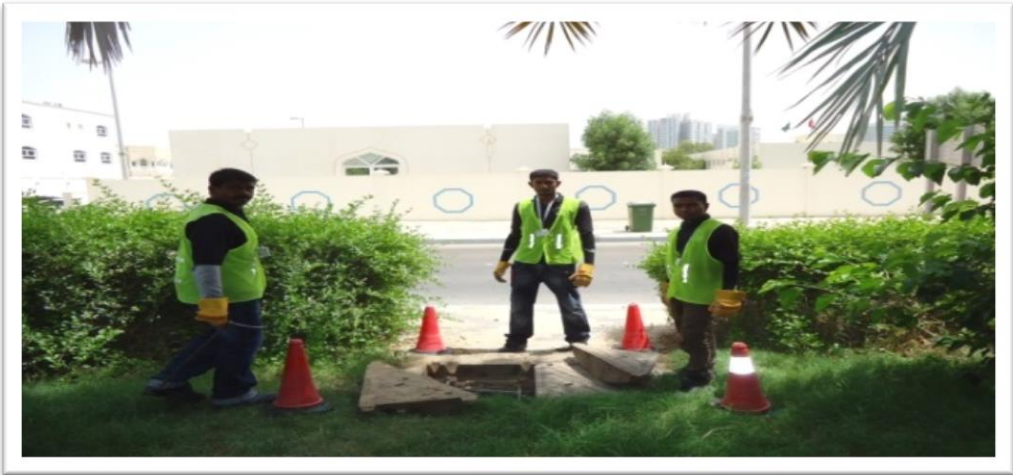
Work at Site





Splicing technician working at the site



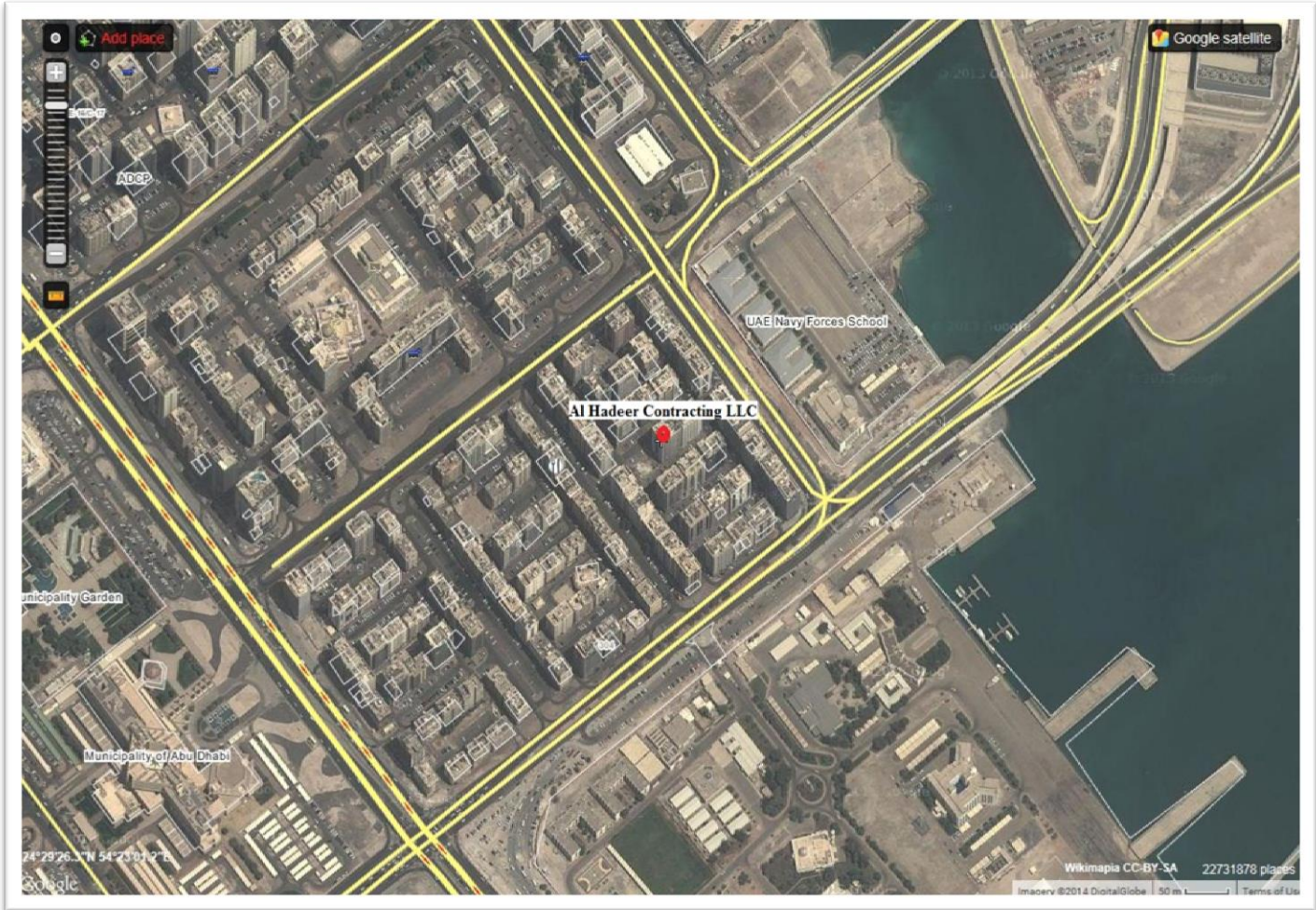


Location Map



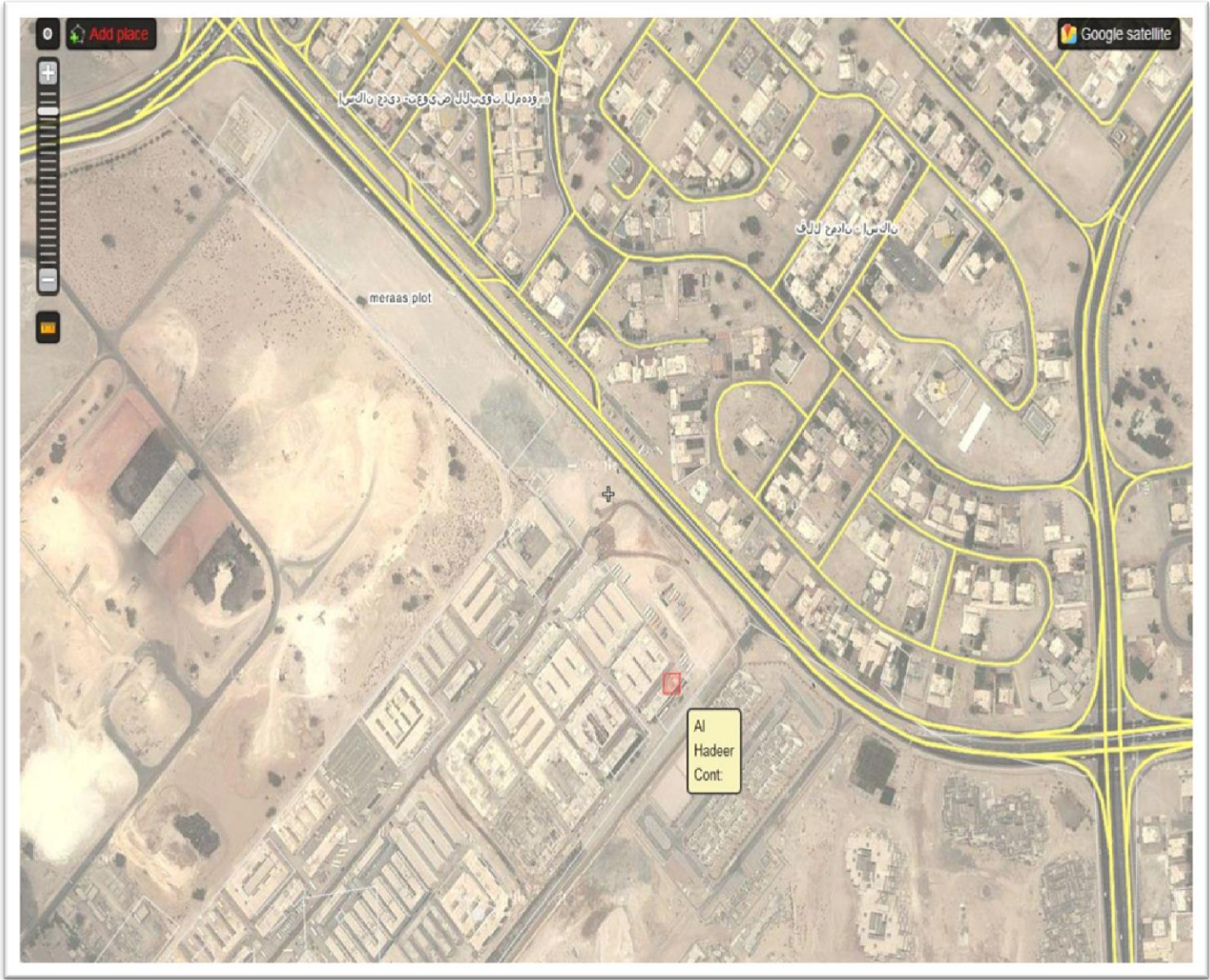
Location Map

Abu Dhabi Office



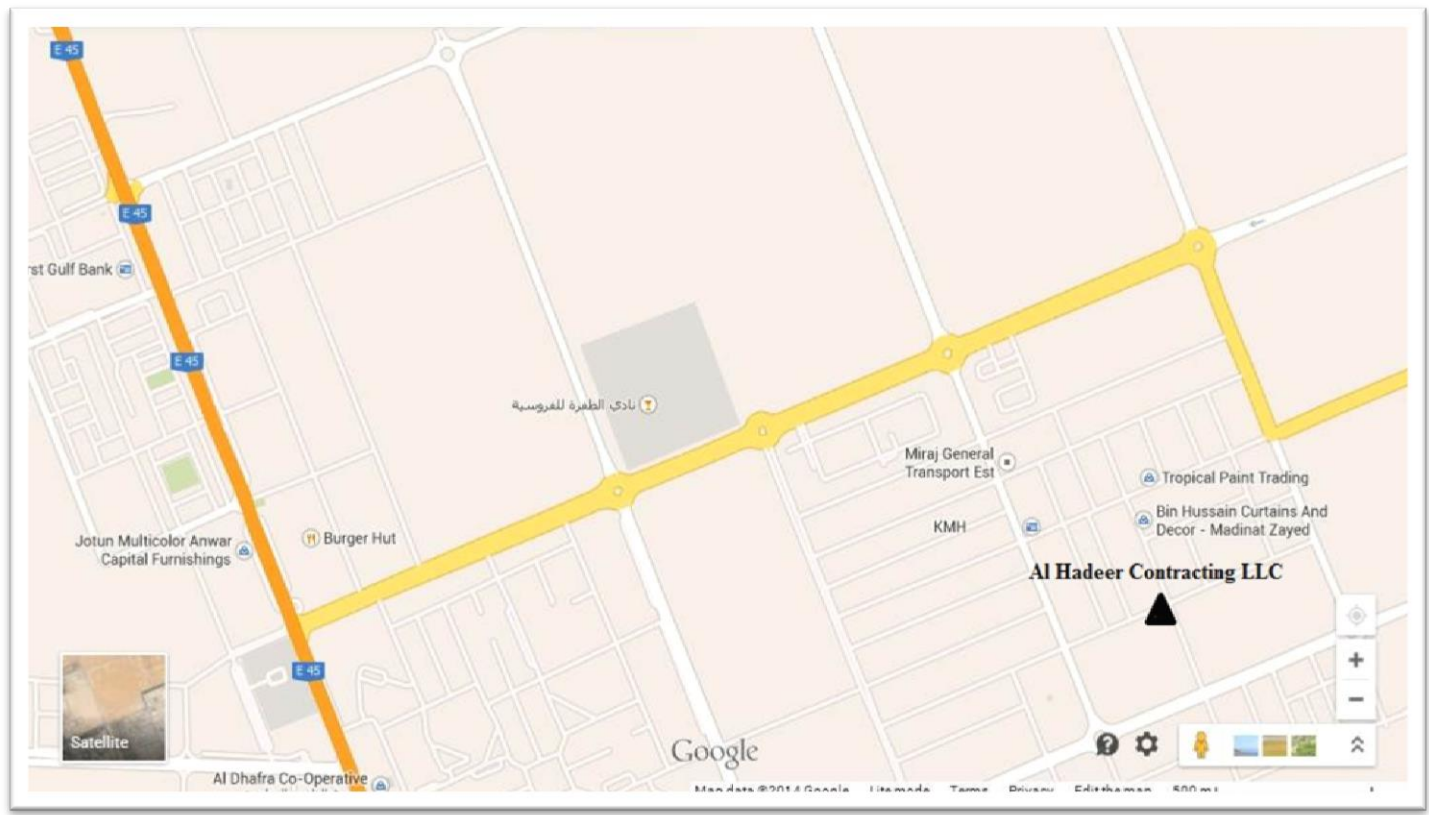
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Dubai Office



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Madinat Zayed Office



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Enquiry

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THANK YOU



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